

## **Leadership Development Institute Application | 2025**

Submission Deadline: Friday, August 22, 2025

Thank you for your interest in the Wisconsin Library Association's Leadership Development Institute!

The 2025 Leadership Development Institute is a highly immersive training program designed specifically for our profession. Based on several overarching leadership competencies, selected participants will interact in cohort groups throughout the seven-month program. Each module includes the introduction of problem-solving skills and real-life applications. Instructors represent a wide range of disciplines both within the library community as well as outside of our profession.

LDI 2025 has three in-person meetings, starting with a one-day in-person kickoff on November 13, 2025 in Madison, a mid-term in-person meeting on March 18, 2026 in Platteville, and wrapping up in-person at Portage County Library on June 3, 2026. Participants will also attend 8 virtual sessions December through June.

### **Who is encouraged to apply?**

We strive to have a mix of emerging and experienced leaders representing a variety of roles and library types participate in the program.

- People from various departments in library organizations, including youth services, outreach, adult services, marketing, technical services, etc.
- People across the organizational hierarchy: frontline staff, administration, directors, emerging and incumbent leaders, etc.
- People from all backgrounds and identities, including those who identify as BIPOC, neurodivergent, disabled, or LGBTQ+.

**Pronouns Select One** She/Her They/Them He/Him Other

**First Name**

**Last Name**

**Salutation Select One** Ms. Dr.

**Name as you would like it to appear on program materials:**

**Library/Institution Name\***

**Title\***

**Preferred Contact Location\***

**Home**

**Work**

**Address 1**

**Address 2**

**City\***

**State**

**Zip\***

**Phone\***

**Phone Extension**

**Email\***

**Attach Resume:**

Please attach a current resume that focuses on educational background, relevant work history and professional memberships highlighting involvement, relevant volunteer work, awards, certificates and accomplishments. **Upload File**

**Essay Questions:**

Please upload your answers to the following questions. Limit length of each response to no more than 300 words.

(1) What do you hope to gain from your involvement in the WLA Leadership Development Institute?

(2) Share a time when you demonstrated leadership on a team project. Describe the nature of the situation or project and how it was handled. Highlight both successes and areas of improvement.

(3) Describe a professional goal you would like to achieve in the next five years.

The Advisory Committee will evaluate your responses based on four (4) primary criteria:

(1) Analytical and decision-making skills (Example: ability to analyze facts, identify issues and recommend effective solutions)

(2) Communication skills (Example: Ability to articulate ideas clearly and concisely)

(3) Interpersonal/Public Relations skills (Example: Ability to listen, lead, mentor and work as a member of a team)

(4) Leadership experience (we strive to create a cohort with a mix of emerging and experienced leaders)

**Notification of Acceptance:**

Applications close at 11:59 PM CST on Friday , August 22, 2025. The LDI Committee will review all applications and supporting documentation. Successful applicants will be notified by August 29, 2025. Please note that our goal is to provide the broadest opportunity for participation from the Wisconsin library community, related organizations and businesses. Therefore, the LDI Committee may limit the number of applicants selected from the same library or institution. If accepted, applicants must agree to attend the full institute.

**Code of Conduct**

All LDI participants are required to comply with the WLA Code of Conduct. Please review the code here: [Code of Conduct \(wisconsinlibraries.org\)](https://www.wisconsinlibraries.org/code-of-conduct).

**I have read the WLA Code of Conduct.**

**Yes**

**No**

I hereby certify that the information in this application is correct and, if selected, I will attend the full Institute.\*

**Yes**

**No**

**Cancellation Policy:**

No refunds of any kind will be issued.