

WLA Leadership Development Institute - 2023

Participant Expectations

Below is an outline of the expectations and commitment levels needed for a truly rewarding LDI experience!

Commit to attend ALL of the scheduled sessions and activities:

- April 26 - In-person kickoff, Best Western Premier Conference Center, Oshkosh, WI.

- May - September Virtual sessions
 - 2nd & 4th Wednesday of the month, 2 - 3:30 p.m. Dates/times subject to change.
 - Participants unable to attend in person will be required to watch the session recording and post feedback and discussion questions on the LDI Slack channel within two weeks of the session.

- October 24 - In-person final session/conclusion, Madison Marriott West, Middleton, WI.

Please discuss this attendance requirement with your immediate supervisor prior to applying for the program. We have provided [Making the Case to Participate in LDI](#) and an [email template](#) to send to your supervisor to help you make your request to apply.

Commit to be prepared and to participate during each session:

Pre-work and assignments outside of the LDI sessions will be kept to a minimum. We understand all LDI participants are working professionals. However, LDI is about your professional development, so it is necessary and expected that all those who are selected fully participate. You can expect to spend, on average, 1-2 hours per month *outside* of session time reviewing recommended resources and participating in online discussions with other participants via the LDI Slack channel. We guarantee this will be time well spent!

Out of respect for facilitators and the other participants:

- Arrive for in-person and virtual sessions on time. Stay until the session is adjourned.
- Eliminate distractions - put away cell phones and avoid multitasking.

Commit to professional conduct

The LDI environment will be professional and respectful as will be its participants. Participants are required to review and follow the [WLA Code of Conduct](#).

Ground rules for in-person and virtual discussion:

- Respect confidentiality
- Our primary commitment is to learn from each other.
- Consider who gets left out, marginalized, under-represented, or erased by particular claims/strategies/approaches brought up in the discussion.
- Support your statements. Use evidence to provide rationale for your arguments.
- Assume the best of your cohort members and take responsibility for your impact.