

Leadership Development Institute Application | 2023

Submission Deadline: March 6, 2023

Thank you for your interest in the Wisconsin Library Association's Leadership Development Institute!

The 2023 Leadership Development Institute is a highly immersive training program designed specifically for our profession. Based on several overarching leadership competencies, selected participants will interact in cohort groups throughout the six-month program. Each module includes the introduction of problem-solving skills and real-life applications. Instructors represent a wide range of disciplines both within the library community as well as outside of our profession.

LDI 2023 will kick off at a one-day, in-person pre-conference workshop at WAPL on April 26 and wrap up in person at the WLA Fall Conference on October 24. Participants will also attend 10 virtual modules May through September.

Who is encouraged to apply?

We strive to have a mix of emerging and experienced leaders representing a variety of roles and library types participate in the program.

- People from various departments in library organizations, including: youth services, outreach, adult services, marketing, technical services, etc.
- People across the organizational hierarchy: frontline staff, administration, directors, emerging and incumbent leaders, etc.
- People from all backgrounds and identities, including those who identify as BIPOC, neurodivergent, disabled, or LGBTQ+.

First Name

Last Name

Name as you would like it to appear on program materials

Library/Institution Name

Title _____

Preferred Contact Location

___ Home

___ Work

Address 1 _____

Address 2 _____

City _____ State _____ Zip _____

Phone _____ Ext. _____

Email _____

Attach Resume: Please attach a current resume that focuses on educational background, relevant work history and professional memberships highlighting involvement, relevant volunteer work, awards, certificates, and accomplishments.

Essay Questions: Please upload your answers to the following questions. Limit length of each response to no more than 300 words.

- (1) What do you hope to gain from your involvement in the WLA Leadership Development Institute?
- (2) Share a time when you demonstrated leadership on a team project. Describe the nature of the situation or project and how it was handled. Highlight both successes and areas of improvement.
- (3) Describe a professional goal you would like to achieve in the next five years.

The LDI Committee will evaluate your responses based on four (4) primary criteria:

- Analytical and decision-making skills (Example: ability to analyze facts, identify issues and recommend effective solutions)
- Communication skills (Example: Ability to articulate ideas clearly and concisely)
- Interpersonal/Public Relations skills (Example: Ability to listen, lead, mentor and work as a member of a team)
- Leadership experience (we strive to create a cohort with a mix of emerging and experienced leaders)

Scholarships: A limited number of scholarships may be available to cover the registration fee. Indicate if you are interested in being considered for a scholarship.

Yes

No

Notification of Acceptance: Applications close at midnight on March 6, 2023. The LDI Committee will review all applications and supporting documentation. Successful applicants should be notified by March 17, 2023. Please note that our goal is to provide the broadest opportunity for participation from the Wisconsin library community, related organizations, and businesses. Therefore, the LDI Committee may limit the number of applicants selected from the same library or institution. If accepted, applicants must agree to attend the full institute.

Code of Conduct: All LDI participants are required to comply with the WLA Code of Conduct. Please review the code here: [Code of Conduct \(wisconsinlibraries.org\)](https://www.wisconsinlibraries.org/code-of-conduct).

I have read the WLA Code of Conduct

Yes

No

I hereby certify that the information in this application is correct and, if selected, I will attend the full Institute.

Yes

No

Cancellation Policy: Written cancellations, requests for refunds and/or changes will be accepted until April 20, 2023, and are subject to a \$50 handling fee. Refunds will be processed after May 1, 2023.